Job Summary  
Provide application design and programming expertise and guidance to IT professionals involved in the correction, enhancement, and new development of our business applications, working both individually and within a team environment. Perform complex systems analysis, design and programming duties ensuring department standards and quality control processes are upheld. Work with IT functional areas to identify, propose and implement new technologies as solutions to business direction and strategies. Lead the decision making process with all levels of IT staff and management, as well as on project teams and make recommendations to effectively implement project requirements.

Keywords: Java, Spring, Enterprise, Web app, Service Oriented, TDD, Backend, Frontend, Full Stack, Angular, Git, Responsive Design, CI/CD, Jenkins, Agile, PCF, Docker

Required Qualifications

Strong Software Development skills, Object Oriented

Strong Backend Development skills using Java 7+, Spring Framework, SQL

Experience with Web applications in Enterprise-Service oriented Architecture

Test driven development, unit tests, integration tests, etc.

Frontend development using Angular, JSP, JS, or equivalent frontend framework

Comfortable writing HTML and CSS

Can use Source Control like Git, Plastic SCM, or equivalent

Experience with Websphere, Tomcat, or equivalent app servers

Preferred Qualifications

Experience designing enterprise architecture, services, web apps

Frontend Responsive Design

Experience with Containerization and Cloud Development

Experience with Pivotal Cloud Foundry

Experience with Continuous Integration/Deployments using a Server like Jenkins

Familiar with Agile and Scrum development process

Functional Programming experience

Reactive programming experience

Non-SQL, MongoDB experience

Knowledge, Skills and Abilities  
**Education:** Bachelor's Degree or professional level of knowledge in a specialized field, or equivalent, related experience.  
**Experience:** 6 - 8 years - or Associates Degree equivalent plus 8 or more years.  
**Knowledge:** Advanced knowledge of practices within field. Integrates and evaluates new advancements in industry, concepts, techniques and standards to contribute to successful business results. Considered an expert in the field within the organization.  
**Decision Making:** Makes decisions using broad management limits. Applies guidelines and procedures that leave considerable room for discretion and interpretation. Decisions directly influence project, client relationships and or expenditures. Additionally, decisions exert some influence on organization's long-range goals and objectives. Participates in determining objectives of assignments.  
**Supervision Received:** Works independently under general supervision. Work is reviewed for overall adequacy in meeting objectives.  
**Leadership:** Plans, allocates the activities of project teams. Provides training and guidance to less experienced staff.  
**Problem Solving /Operations/Direct Work Involvement:** Develops solutions to complex problems which require the regular use of innovation. Ensures that solutions are effective in meeting organizational objectives. Questions problem definition to address underlying issues.  
**Client Contacts:** Contacts other departments and or external organizations or parties frequently. Contacts are primarily at or below upper management levels. Represents organization on specific projects. Communication may involve persuasion, and negotiation.